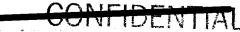
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MINUTES

MEDICAL STAFF CAREER SERVICE BOARD MEETING Wednesday, 5 March 1958

wednesday, y March 1990
Present: C/MS - Chairman
1. Minutes of Previous Meetings
The Minutes of the Medical Staff Career Service Board Meetings of 5 February 1958 and 7 February 1958 were approved by the Members without comment.
2. Career Staff Application
The Career Staff Application of GS-5, Medical Tech- 25X1A9 mician, was approved for forwarding to the CIA Selection Board as a Type "A" case.
3. Promotions
25X1A9a a. GS-6, Medical Technician. The Executive Secretary announced that the promotion of to GS-7 has been approved by C/MS.25X1A
25X1A9a b. GS-b, Medical Technician. The Executive Secretary 25X1A9aannounced that the promotion of to GS-7 has been approved by C/MS.
4. Request for Extension of Overseas Tour
The Executive Secretary announced that a request from
5. Review of Field Reassignment Questionnaire
25X1A9a a, GS-8, Medical Technician. The Executive Secretary 25X1A9a recommended the assignment of as a replacement for Mr. 25X1A6 25X1A6a who will be returning 1 September 1958. The members of the Board concurred in this recommendation.
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	Secretary informed the Board that has just undergone a serious operation, and he is scheduled to return to Headquarters around 1 April 1955 for reassignment to the position of Medical Technician at C/TSD 25X1A6a stated that Medical Staff policy holds individuals at Headquarters for at least one year after such an operation. C/MS concurred in this policy, and the Career Service Board Minutes of 7 February 1958 were reviewed for the names of other personnel interested in this position. The Board decided to defer any replacement decisions until its next meeting.
	o. Review of Fitness Reports
25X1A9a 25X1A9a	a GS-14, Psychologist (Clinical). The Executive Secretary stated that received an outstanding Report.
25X1A9a	noted the fact that this Report was completed by in accordance 25X1A9a with instructions issued by the Director of Communications. The instructions pertain to the last section of Part II of the Report. The Director believes it has been the tendency to overrate individuals on this item. He thinks most people are average and deserve a three rating out of a field of five.
25X1A9	Report was rated according to the Director of Communications' method also. The end result in this new method of rating can be considered unfavorable.
25X1A	49a d. GS-10, Physical Requirements Officer. The
25X1A9a	Executive Secretary called attention to the fact that this Report was completed by Mark and could be given more responsibilities.
25X1A9a	GS-10, Administrative Officer. The Executive Secretary called attention to the fact that does very well in an 25X1A9a administrative capacity.
25X1A9	a f. GS-6, Medical Technician. The Executive Secretary pointed out the fact that this Report was rated by who gave Mr 25X1A9a
25X1A9a	given by a medical man who relt the subject's training was in biology and that he should have been placed in a job where he would utilize his training.
25X1A9a	has been given a lateral transfer in the field, and a copy of his Fitness Report will not accompany him to his new assignment. The Board is
25X1A9a	aware of this training, and the Executive Secretary recommended that Mr. not be considered for Medical Staff Career Service when he returns from overseas.

g. Receipt of Fitness Reports on the following personnel was noted:

25X1A9a GS-12, Registrar
S-11, Administrative Officer
S-11, Medical Service Officer

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25X1A9a

26X-9

27X-Stenographer

27X-Stenograph

(Review of Training Evaluation Reports

a. C/OD reviewed briefly the Training Evaluation Reports on the following personnel for the courses noted:

25X1A9a

25X1A9a

25X1A9a

13, Medical Officer - IOC and Operations

, GS-13, Medical Officer - IOC and Operations

S-7, Secretary-Stenographer - Operations

25X1A9a

and Operations Support Course than the two physicians did. Out of approximately fifteen grades received for the Operations Support Course, and Miss 25X1A9a received four Satisfactories and the rest Excellents.

25X1A9a

received half Satisfactories and half Excellents.

c. C/OD informed the Board that the Training Liaison Officer of OSI has requested the position of the Medical Staff Career Service Board on the prospect of taking a self-study course in Self-spoken German. All work would be done at home and no time would be lost from work. Since Mr. has just failed his post-graduate training, the Board Members feel his current capabilities should be applied to his employment. C/OD was requested to express the gratitude of the Medical Staff to OSI for the opportunity to have a say in this regard and inform them that the Medical Staff Career Service Board does not concur in this matter and suggests that the request be resubmitted at a later date.

8. Periodic Step Increases

The following personnel will receive Periodic Step Increases in the near future:

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25X1A9a

25X1A9a

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25X1A9a

-14, Administrative Officer (D Ch) GS-12. Administrative Officer (D Ch) GS-8, Head Nurse

9. Assignment Planning

The Executive Secretary has submitted a revised memorandum to C/MS regarding the recommendations of the Administrative Technicians Advisory Panel on Assignment Planning. It is awaiting his signature.

10. Miscellaneous

25X1A9a

- a. The Executive Secretary mentioned that Mr. Dulles sent a letter of appreciation to ror his work at This commendation origi- 25X1A6a nated with the IG's Office as a result of their inspection of the Far East.

 C/MS requested that the Executive Secretary be sure receives the 25X1A9a letter.
- b. The Executive Secretary read a letter from the Director of Personnel 25X1A9a regarding DC/MS' service on the Advisory Committee in the case of
- c. A letter of commendation from C/MS to was read by the 25X1A9a

25X1A9a d. Mr. received a certificate from the Director of Logistics for participating as a lecturer in the Logistics Training Program.

25X1A6a

what he was supposed to do at the met with the Board Members were cautioned about making statements to new doctors that might disagree with previous things they have been told. It is important for these physicians to receive clear instructions. C/MS mentioned the fact the Medical Staff is experiencing a new situation; having doctors for a prolonged period of training, and also dealing with civilian physicians rather than the military. The Operations Division is working on a new training doctrine.

25X1A9a

25X1A9a

11. Career Planning

The subject of Directed Assignments, which was deferred at a previous meeting since it was agreed that it should not be considered at a particular ad noc time, was brought up by the Executive Secretary.

a Directed Assignment for the Board. It is an assignment whereby the individual would have no recourse to take except to abide by the Board's

25X1A9a decision.

feels if the Directed Assignment system is used, it should be used across the board for all assignments. A discussion ensued and it was generally agreed that if personal factors were considered before Directed Assignments were made, the number of such assignments would be small. It was also felt that an individual would do a better job if he volunteered for the job rather than accepting the position as a result of a Directed Assignment. Final decision on this topic was deferred, and the subject will be placed on the next agenda.

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